



Non-Discrimination Policy Statement Recommendation to Board First Hearing 5-16-19

Approved by the Board on June 29, 2019

NON-DISCRIMINATION POLICY

The Board of Directors of the Farmworker Institute of Education and Leadership Development (FIELD) desires to provide a safe school environment that allows all students equal access and opportunities in the district's academic and other educational support programs, services, and activities. The Board prohibits, at any district school or school activity, unlawful discrimination, including discriminatory harassment, intimidation, and bullying of any student based on the student's actual or perceived race, color, ancestry, national origin, nationality, ethnicity, ethnic group identification, age, religion, marital or parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, or gender expression or association with a person or group with one or more of these actual or perceived characteristics.

Any student who feels that he/she has been subjected to unlawful discrimination described above or in district policy is strongly encouraged to immediately contact the compliance officer, directors, or any other staff member. In addition, any student who observes any such incident is strongly encouraged to report the incident to the compliance officer or administration, whether or not the alleged victim files a complaint

The following staff member has been designated as FIELD's Title IX Coordinator and handles inquiries regarding issues related to non-discrimination policies:

FIELD Main Office
122 E. Tehachapi Blvd, Suite C
Tehachapi, CA 93561
(661) 823-8826

Additional information:

Office of Civil Rights - Filing a Civil Rights complaint

Office for Civil Rights Headquarters
U.S. Department of Health & Human Services
200 Independence Avenue, S.W.
Washington, D.C. 20201
Toll Free Call Center: 1-800-368-1019
TTD Number: 1-800-537-7697